

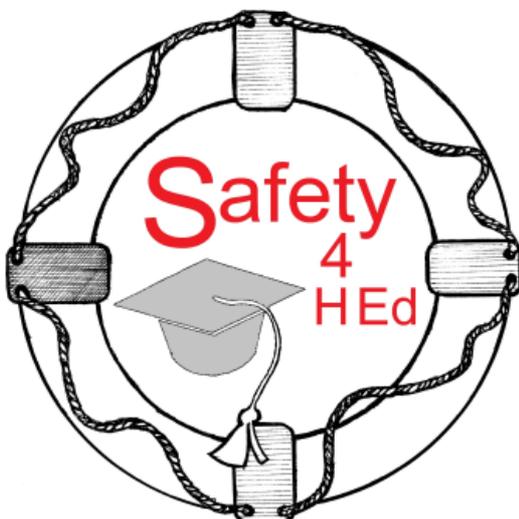


**You say “Help!”
We say “How”**

Look inside
see what we can do for you!

How would you like to **engage one person** who can, with **one fee**, provide your **safety advisory, training and associated services** (like audits, inspections and investigations) to the current **best practice** standards?

One person who can deal with all types of staff, from **Porters to Professors**; and who has experience of the **Courtroom**, with a 100% success as both **prosecutor** and **defence**. Somebody experienced as a specialist, as a senior manager in a major University, and who is used to dealing with strategic issues in a commercial environment ...



Interested?

Look inside for more ...

www.safety4hed.co.uk

Reduce

Accidents and Incidents
Costs
Risk of Enforcement

“If you think that safety is expensive,
try having an accident”

Sir Stelios – Shipping magnate and founder of Easy Jet.

On average, every year in the UK there is a major University building severely damaged or lost to fire.

Here are a few examples.

A competent Fire Risk Assessment can reduce the risk of a fire starting, improve the compartmentation (to stop it spreading) and even increase the permitted population of the building, making it more efficient to use for much less than the cost of a new building!

2014 – Glasgow School of Art.

2014 – Nottingham University, chemistry building, under construction.

2005 – Southampton University, new nano-technology building.

2001 – City University's College Building.



The HSE charges £124 per hour if they are of the opinion that your activities are not compliant with legal requirements. That is £124 per hour for on-site work, travel time, meetings, report writing, drafting letters, indeed everything that they do relating to you.

In the 16 months from October 2012 to January 2014 they invoiced over £10M with an average invoice charge of £502. **Safety 4 HEd** is much less costly and will help you to reduce the risks of enforcement action like Notices or Prosecutions.

Source: the Independent FFI Review Panel report available at www.hse.gov.uk/fee-for-intervention/independent-ffi-review-panel-final-report-2014.pdf



See how we can save you Cash
Call **Safety 4 HEd NOW.**



Services

Helping to make
your life safer



Audits and inspections.

These ensure that your company is doing the things that it intends to do, that you are following your own best practice, and to identify areas where improvement is needed.



Investigations, including investigations of complaints, accidents and fires. This way you will be able to learn from the past and prevent future incidents. It can also help to support your litigation defence. The HSE best practice guidance for investigations (HSG245) is always used.



Fire Services

Advice on building modifications and **Fire Risk Assessments** of laboratories and complex structures. Much of the cost of a fire is invisible. This arson fire (see picture) resulted in a major building being unusable for six weeks, and permanent loss of research materials.

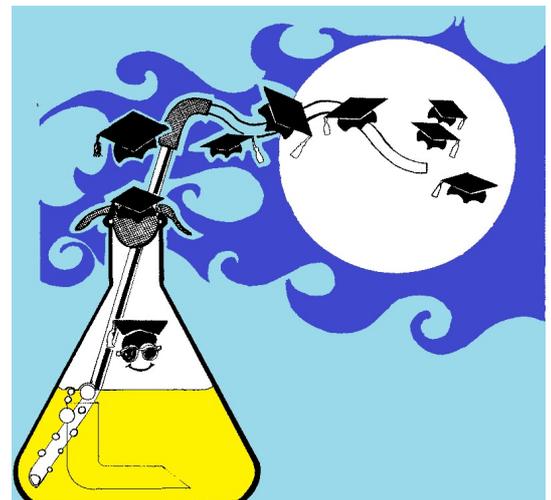


Second opinions

As a competent, professionally recognised voice to give support to you. Professional opinions from an ex-HSE Inspector with experience defending against enforcement and civil cases.



Free Services identified and listed on our website. We do **whatever we can** to support our clients. If we cannot provide a service, we will endeavour to find somebody who can. By **working with selected contractors** we provide access to a variety of additional services, including asbestos management services.



Small company

Big Reach

See where we have been



The HSG 65 Cycle

Plan, Do, Check, Act

Our services support your company in all parts of the health and safety management cycle.

The services we provide are colour coded here to show where they fit in the management of health and safety.

Review and revise your safety policy and corporate health and safety guidance.

Over time these documents can become dated and lose their value. In turn, this can lead to errors being built into your safety systems.

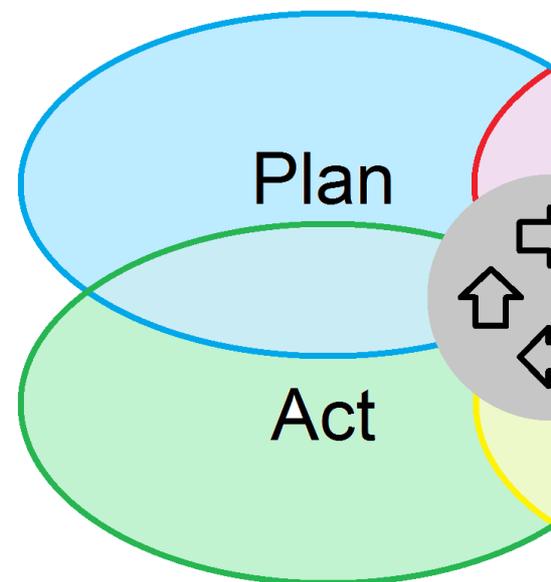
We can help you stay up-to-date.

Support you with the development of health and safety plans that are strategic, measurable, achievable, resourced and timely, so your safety management improves over time.

We can help you save resources and make sure you do enough.

Review your incidents and other reports and measurements to see what is working and what needs attention.

Our expert professional opinion will help you reduce your liabilities.



About HSG65

This standard was first established in the HSE and then became part of the basis for the current international standards.

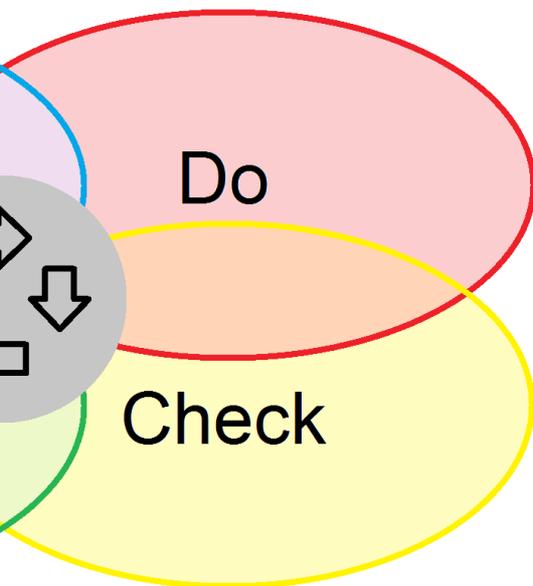
This is still the most appropriate audit standard for most clients.

We can undertake audit and inspection for you as an external competent assessor, providing senior management with an unbiased, verifiable report.

Our services supporting your improvements

We can help you develop your Risk Profile to help you understand what it is that you do that can really cause harm.

We can assist with undertaking Risk Assessments of all types, and help you identify when you need them.



Improve your Safety Culture.

The difference between a good safety culture and a poor one is rather like the difference between a company that cares about customer service and one that really does not. The sum of the details is much more than the separate parts.

Do you know how to improve your safety culture? We do.

Through quality training **we can improve staff competency** and may also improve productivity.

Most incidents have significant human factors in their root causes. Training is a key way to reduce these types of problems.

Providing senior management training can also significantly improve the safety performance of the organisation.

Help you devise measurements that are meaningful..

We can undertake investigations for you or with you (supporting your internal staff). Good investigations prevent further incidents and can also mitigate or prevent prosecution and civil litigation.

Our services are
Bespoke as Standard –
everything is done to suit your specific needs.

Quality training What people say

Direct quotes from people who have been on our courses.

“Having attended a very good course ... about H&S, speaking to other people we feel this course should be for everybody especially PhD students.”

“A very enthusiastic and well-presented course. It brought my knowledge up to date in several surprising ways!”

“Excellent presentation and very useful sessions. I learnt a lot about current requirements.”

“I attended the H&S course ... and just wanted to say that I thought the course was excellent and would highly recommend that as many people as possible attend something like this. One of the most relevant courses I've attended!”

“Informative presentation, plenty of opportunity for questions.”

“Should be made compulsory for research group leaders.”

An example of our services in action

Durham University

The University used internal and external trainers to deliver the **IOSH Working Safely courses** to their porters, cleaners and catering staff. This is a best practice standard but it was not working as well as they wanted. **Safety 4 HEd** was appointed to deliver a bespoke course for the staff, saving half a day of delivery time for all attendees and making the course material, more relevant to their day-to-day work.

One year later, over 30 courses have been delivered and over 500 staff trained. The **cost savings** are in excess of **£30,000** compared to the previous total costs for delivery. The bonus is that, because the training was bespoke, the staff were more engaged and joined in with their own examples. This revealed several serious issues that had previously gone undetected, despite generally excellent health and safety management in the University. These issues have now been addressed, resulting in a safer workplace.

Every student was provided with a **64 page workbook** to take away along with a **certificate** of attendance or (if they passed the test) a certificate of achievement.

Following training delivery there are:

- over £30,000 of savings;
- a safer workplace for the 500 staff trained (and the people they work alongside);
- less chance of enforcement action being taken; and,
- with time, and a proven reduction in accidents there will probably also be reduced insurance premiums.



Want to know how much you could save?

Ask us.

Training for action

Training for you

All our courses:

- can be delivered at your premises;
- can be modified to your specific needs;
- come with full certification;
- come with additional learning materials (such as workbooks) for the students, to use and keep for future reference.



Short Courses (mostly 2 hours duration)

- Introductory health and safety
- Introduction to managing safety
- Laboratory, biological and chemical safety
- Investigation skills
- Asbestos awareness
- Fire safety
- Evacuating disabled people (Includes using **your** Evac Chairs)
- Reporting accidents
- A course for people to understand the RIDDOR
- Safety signs, their meanings and uses
- Manual handling, for users



Full Day Courses

- Incident Investigation skills
- COSHH for lab workers and managers
- Manual handling, for risk assessors

Continued Support



Provided for three months for some of the more complex courses (such as Investigation skills) for people using the skills learnt on **Safety 4 HEd** training.

Training for action

Where you are

You can come to us.

- We offer some courses as open sessions held in hotels or conference centres at locations we hope will be convenient for you.
- These are not tailored but general because they are open for anybody to attend.

Or we can come to you.

- We can deliver courses just about anywhere. The intent is to get as close to the workplace as practicable, to use the things you use, to deal with the issues you have.
- Below is a picture of one of our regular and more unusual workplaces – a theatre stage – dealing with manual handling and working at heights.
- **We work for you, where you are, doing what you do.**



Contacting Us



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Our prices

Always fair and
transparent

Ask us for more
information

News!

Fines due to rise steeply

The Sentencing Commission's consultation on health and safety fines includes a tariff system. This shows that for most larger organisations the fines will increase substantially – up to ten times the levels currently imposed for many offences.

If you don't want to pay high fines,
get advice asap!

Safety 4 HEd offers you expert advice and assistance to prevent being fined, sued (civil litigation) and suffering the consequences.