

Vincent Theobald-Vega

FIIRSM, FRSPH, CMIOSH, MISTR, Eur OSHM, BSc, MSc, PgDip, Cert Ed
Partner / Director of Safety 4 HED LLP



Contact Details

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Summary

A very experienced expert Health and Safety Professional, highly committed to the development of quality Occupational Health, Safety and Environment cultures – with a proven track record of creating good safety cultures and reducing business costs whilst improving safety compliance.

Also an experienced and qualified trainer with excellent student feedback and pass rates, and a multi-award winning expert witness.

Core Competencies

Supporting materials, including information about selected cases, are provided online at safety4hed.co.uk/cases/.

General Advisory

Safety practitioner since 1989 in University, Construction, Asbestos, Agriculture and related disciplines (including as an HSE Inspector).

Providing **advice** for clients on a wide range of issues, including new technologies, management systems, launch of new products, etc.

Consultancy

Work includes high-profile investigations, audits, inspections, advisory work and training in University and industrial settings.

Authoring documents for clients. e.g. new Asbestos Awareness book for *Health and Safety Publications Ltd*.

Successfully implementing and managing change at Newcastle University, and other organisations.

Court and Legal Work

Court cases as **prosecutor** and **defence** advisor (both civil and criminal).

Prosecution – 100% win for HSE Prosecution cases (including Crown Court). All prosecutions (including defended) presented personally.

Defence – Criminal and civil matters on a wide range of health & safety issues. Excellent success rates. Includes Crown Court cross examination.

All cases settled favourably for my clients.

Providing award winning **Expert Witness** services.

Other Skill Areas

Negotiation experience as an enforcer, entrepreneur, manager and Union negotiator. Skills used to find effective, compliant, low-cost, practicable solutions for clients.

Asbestos Removal techniques, Bio-safety & Ionising Radiation (in laboratory environments), and **Industrial Radiography**.

Investigations

Solo and team investigations, involved in the collection of evidence in complex cases. Investigations to HSE's **standard HSG245**. Experience conducting **PACE interviews** and evidence collection. **Re-investigations** also undertaken.

For HSE – First UK case of imprisonment for H&S, and first joint HSE / Avon Police Manslaughter investigation.

For Clients – As part of the management of risk, and for defence in civil claims and criminal cases. Covering: explosions, fires, laboratories, construction, slips trips and falls, accommodation, biological & chemical incidents.

Asbestos incidents, working for clients and removal / management companies.

Audit

Experienced Auditor with a wide range of experience, including, auditing all of Newcastle University and large parts of the University of Northumbria, as well as many departments from other Universities. Operating with the HSG65 and HASMAP auditing systems.

Undertaking numerous audits of commercial organisations as a consultant operating to HSG65.

Training

Delivering bespoke safety training to a wide variety of people, including: directors and senior management of many companies; staff, students and contractors at several universities and various professional bodies.

Affiliate Tutor for RRC International since 2013 (NEBOSH and IOSH courses).

Lecturer at Northumbria University since 2003 (NEBOSH and MSc courses).

At Durham University developed and delivered 30 courses for 500 support staff, saving in excess of £15,000 compared to the previous trainer. Also a substantial impact improving the safety culture in the departments involved.

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Health & Safety Consultancy

Key Memberships and Accreditations

Vincent holds the following institute qualifications and memberships:

Since Link

FIIRSM	Fellow	International Institute of Risk and Safety Management.	[2013]	www.iirmsm.org/
FRSPH	Fellow	Royal Society of Public Health.	[2002]	www.rsph.org.uk/
CMIOSH	Chartered Member	Institution of Occupational Safety & Health.	[1993]	www.iosh.com/
MISTR	Member	Institute for Safety in Technology and Research.	[2000]	www.istr.org.uk/
-	Member	Health and Safety Lawyers' Association.	[2013]	https://hsla.org.uk/
-	Member	Federation of Forensic and Expert Witnesses.	[2018]	forensicandexpertwitness.co.uk
-	Associate Member	Institute of Ergonomics & Human Factors.	[2013]	www.ergonomics.org.uk/
EurOSHM	Registered	European Occupational Safety and Health Manager www.euroshm.org/registerdetail.php?item=v62ju5479kw14317lc8179ml613f42rlv269ju7270kw	[2014]	No. 11408344523
OSHCR	Registered	Occupational Safety and Health Consultants Register www.oshcr.org/Search/Details/c285ca71-76ac-406c-a45c-6e0a8729c685/VincentTheobald-Vega	[2011]	www.oshcr.org/
	Registered	UK Register of Expert Witnesses www.jspubs.com/staticelink.cfm?ID=224A5A534B503A0E351B2C122B	[2015]	No. 1736

Main Awards

2019	Lawyer Monthly Magazine Lawyer Monthly Expert Witness Award – Winner Global Law Experts – Recommended firm for Health and Safety Expert Witness in England Lawyer International (Legal 100) – Health and Safety Expert of the Year (UK) Acquisition International Global Excellence Awards – Most Outstanding Health & Safety Consultancy – UK Global Venture – Health and Safety Expert of the Year – UK Federation of Forensic & Expert Witnesses – Health & Safety Expert Witness Report Provider of the year. Global Business Insight Awards – Best Health and Safety Consultancy Services – UK
2018	Lawyer Monthly Magazine Lawyer Monthly Expert Witness Award – Winner Acquisition International Magazine – Most Outstanding for Bespoke Health and Safety Solutions CV Magazine – Most Trusted Health & Safety Consultancy – North East England Lawyer International (Legal 100) – Health and Safety Expert of the Year (UK) Corporate Live Wire – Global Winner.
2017	Lawyer Monthly Magazine Lawyer Monthly Expert Witness Award – Winner Global 100 – Health and Safety Expert of the Year – UK.
2016	Forensic Insider – Health and Safety Expert Witness Award.
2015	Jointly from the Forensic Industry E-Magazine and Security Industry E-Magazine – Award of excellence for services to the health and safety industry

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Commitments

All statements are backed with references to standards and legal requirements or cases.

- **Initial verbal outline consultation at no charge.**
- All **work is undertaken to current standards**, and any other specified standards will also be complied with following discussion and agreement.
- Special reports target to be **drafted within three to four weeks** of visit.
- **Fees agreed in advance.**
- **Fees are due on completion of the work** (or for work lasting more than 8 weeks, on a staged basis). A fully itemised account will be provided at the end or at set stage points as required.
- **Long term contracts available.**

For an estimate of costs or a specific arrangement please contact Vincent to discuss terms.

Current Employment

- 2012 **Safety 4 HEd LLP – Partner / Director** safety4hed.co.uk
Consultant, Partner and Director for *Safety 4 HEd LLP*. Undertakes work for: universities, technology companies, blue chip FTSE100 companies, charities, and specialist companies in manufacture and services (including asbestos removal).
- 2012 **RRC tutor** www.rrc.co.uk
Affiliate tutor delivering IOSH and NEBOSH accredited courses.
- 2003 **Northumbria University** www.northumbria.ac.uk
Lecturer delivering NEBOSH and MSc courses for the School of the Built and Natural Environment.

Past Employment

- 1999-2012 **Newcastle University** www.ncl.ac.uk
Head of Safety concerned with strategic compliance and developing a safety culture in a complex fast-moving research environment. Achieved through collaborative working and a significant amount of training. Developed strategies, policies and plans to integrate occupational health, safety, risk management and environmental issues, along with sound business management (including establishing business continuity as a management issue).
- 1989-1999 **HSE Inspector** www.hse.gov.uk
HSE Inspectors change disciplines as instructed by adding to basic core competencies. Role included **enforcement** of legal requirements (including **presenting cases in Court** as the prosecutor); **Investigation** of accidents, incidents and complaints; Provision of **guidance**; **Inspection** of activities; **Audits** (including managing national audits).
Specialisms included Asbestos removal work, Construction Safety, Demolition, Industrial Radiography, Fairgrounds and the Agricultural industries (including Forestry).

Degrees

BSc (Hons)	1985-1988	BSC Hons. in Forestry – UCNW (now Bangor University)
MSc	1988-1989	MSC in Biological Computation – University of York
Pg Dip	1989-1990	Postgraduate Diploma in Health & Safety – Aston University
Cert Ed	2012-2013	Certificate in Education (LLS) – LMU via Newcastle College